

2021-2022
Holy Trinity High School
Student Handbook



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Contact List

Phone Number

General Office	433-2900 Press 0
Attendance Office	433-2900 Press 2
Health Office	433-7020
Guidance Office	433-2016
Athletic Director	433-2577
Driver Education	433-4852
Office of Institutional Advancement	433-7361

Fax Numbers

General Office	433-2827
Athletic Office	719-1458
Guidance Office	622-0628
Health Office	622-0628

*Please see Holy Trinity website for specific email addresses

Diocese of Rockville Centre

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Denise Smith, Ed.D.

Bishop of Rockville Centre
Interim Superintendent of Schools

Administration

Mr. Jim Grillo, M.S., M.S.Ed.
Ms. Patricia Cooper, M.S.
Mr. James Muller, M.S.Ed.
Mr. Frank Vega, M.A.

Principal
Assistant Principal
Assistant Principal
Assistant Principal

Campus Ministry

Rev. Liam McDonald, S.T.B., M. Div.
Ms. Theresa Marino, B.S.

Chaplain
Campus Minister

Department Chairpersons

Mrs. Jacquelyn Kelshaw, M.A.T.
Mr. Christopher Hardardt, M.A.
Mrs. Mary Ellen Martin, M.A.
Ms. Mary Clare Pellett, M.A.T.
Mrs. Catherine Murphy, M.A., C.M.A.
Mrs. Coleen Zenker, M.A.
Mr. Tyrone Jones, M.F.A.
Mr. John Lannig, M.A.
Mr. Christopher Salatti, M.S.
Mrs. Katherine Picatagi, M.A.
Ms. Maria Ingram, M.A.
Mrs. Laura Puma, M.S.
Mrs. Patricia Pantina, M.S.W., L.C.S.W.

Art
Athletic Director
English
Mathematics
Performing Arts
Physical Education
Director of Music
Religion
Science
Social Studies
World Languages
Director of Guidance
Social Worker

Office of Institutional Advancement

Mr. Joseph Conefry, B.A.
Mrs. Nancy Connors, M.S.
Mrs. Ginny Ritter, B.A.

Director of Advancement
Director of Recruitment, Marketing and Communications
Advancement and Alumni Coordinator

FACULTY

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Coleen Zenker, M.A.

Mission Statement

It is the mission of Holy Trinity High School to be a living witness to the Gospel of Jesus Christ as a community of faith, hope and love. We seek to educate the whole person: mind, heart, soul, and body, and to motivate all students in the pursuit of truth and academic excellence, preparing them for future educational opportunities and service to the Church and to the world.

Belief Statements

We believe that we must:

- ❖ Create an atmosphere that inspires students to live according to the Gospel values and to develop a personal relationship with God through education, prayer and worship.
- ❖ Prepare all students to face the moral and social challenges of the twenty-first century in light of the Gospel as expressed through the teachings of the Church.
- ❖ Offer diverse opportunities for service to the school and to the global community, emphasizing respect for life and human dignity.
- ❖ Provide diverse experiences necessary for responsible citizenship.
- ❖ Establish an atmosphere of intellectual challenge where academic excellence, artistic achievement, and critical thinking are fostered and developed to each student's potential.
- ❖ Ensure that all students possess the skills required for lifelong learning in an increasingly technological world.
- ❖ Create a caring, safe, and nurturing environment, free from violence, prejudice and harassment, where all are free to learn and grow.
- ❖ Maintain close communications with families and involve them in an active partnership concerning their children's growth, development and learning.
- ❖ Cultivate a climate of clear expectations, encouraging self-discipline and self-motivation.
- ❖ Encourage a lifelong commitment to a healthy lifestyle.

Diocesan Statement

Holy Trinity Diocesan High School is operated in full accord with the teachings of the Roman Catholic Church (the "Church"), subject first and foremost and at all times to the Church's moral, ethical, canonical, and religious precepts as interpreted by the Diocesan Bishop the Roman Catholic Diocese of Rockville Centre (the "Diocesan Bishop") and applied by the school administration. The Diocesan Bishop is the final arbiter of the interpretation and application of such precepts to all aspects of school life. These precepts shall be the guiding principles and law upon which the entire life of the school shall be understood.

Section 1: Attendance

1.01 Daily Attendance

Daily attendance and punctuality are an integral part of success for all students and is therefore required of all students.

Students are expected to be in school and on time on all days when school is in session. "On time" to school is defined as the student being in his/her homeroom in full uniform prior to the 7:55 A.M. bell.

Class days are noted on the School Calendar, which is published annually.

Excessive absence or lateness to school may result in a student being ineligible to participate in after school activities, field trips, election to honor societies or student council office, the loss of senior driving privileges and other disciplinary actions.

A student who is excessively absent due to medical reasons may be required to enroll in home study.

Excessive absence without medical verification may require a student to transfer from Holy Trinity D.H.S.

Students who participate in evening activities/athletics are expected to be present and on time for school the next day.

The Regulations of the NYS Commissioner of Education regarding attendance at school leave very little discretion to either parents or to schools regarding what constitutes legal absence from school.

The following are the reasons that constitute a legal absence from school: sickness, death in the family, health treatment, and court appearances.

New York State laws and regulations distinguish two types of illegal absence: unlawful detention and truancy. A student whose parents expect him to be in school and who does not attend for reasons other than the legal reasons listed above is *truant*. *Unlawful detention* occurs when a student is absent with the knowledge and consent, stated or implied, of his/her parent, for other than legal reasons. According to publications of the state, such excuses as "visiting," "vacation," "away," "needed at home," "work," "overslept," "caring for baby," and so on, fall under the category of unlawful detention.

Holy Trinity is mandated to record each absence in the category under which it falls, namely legal absence, unlawful detention, or truancy. These records are part of the student's permanent record.

In case of absence from school, a parent must call the school before 9:00 A.M. to report the absence. If a parent does not call the Attendance Office, the student will be marked illegally absent, and the parents/guardians will be contacted.

When the student returns to school, he/she must bring a note indicating the date(s) of and reason for the absence. If a student has a medical or dental appointment, he/she needs to bring a note on official letterhead to verify the appointment.

Students who are absent five (5) or more consecutive days must present a doctor's note upon return in order to be readmitted to class.

Any student who is hospitalized for any reason must present a doctor's note upon return in order to be readmitted to class.

Any student who is absent from a midterm, final or Regents exam must provide a doctor's note before their exam can be rescheduled (Regents exams must be taken on the next available test date). Failure to produce a doctor's note will result in a zero (0) on the midterm or final examinations.

1.02 Chronic Absenteeism

Chronic Absenteeism is defined by New York State as missing ten percent (10%) of a school year for any reason (legal or illegal) and is a key indicator of lower academic achievement due to missed instructional time. In New York State, ten percent of the school year equals 18 days per school year; 9 days per semester or 2 days per month.

Holy Trinity reserves the right to withhold course credit from any student who accumulates eighteen (18) or more absences for the school year or nine (9) absences during a single semester. Students who accumulate five (5) or more absences in a quarter may receive an incomplete for that quarter. Denial of course credit is at the recommendation of the teachers and with administrative approval.

Students who are chronically absent may be placed on Attendance Probation. Students on Attendance Probation may be ineligible to participate in after school activities, field trips, overnight trips, election to honor societies or Student Council Office, or be subject to other disciplinary action.

1.03 Class Attendance

In addition to attendance being taken officially in homeroom, attendance is taken in each class period. Frequent class absences (10%) may result in denial of course credit due to "insufficient learning time" or reduction in the participation grade for a course. Denial of course credit is at the recommendation of the teachers and with administrative approval. If a student is in school and is illegally absent from a class, the parent will be notified and that

student will serve two detentions. In such a case, the student will receive a zero (0) for any exams, quizzes or class work missed. Repeated occurrence of missing class may result in the student's suspension from school.

1.04 Truancy

Truancy is defined as an illegal absence from school without the knowledge and consent of the parent/guardian. Truancy is a violation of school regulations as well as New York State law. Truant students will receive will be subject to disciplinary action upon their return to school.

1.05 Lateness

Students are expected to be in Homeroom by 7:55 A.M. and thus should arrive at school early enough to allow time to go to their locker and prepare themselves for the school day.

Any student arriving to Homeroom after the 7:55 A.M. bell is considered late to school and must present the homeroom teacher with a late slip in order to be admitted to Homeroom. Late slips should be obtained from the main office.

Students arriving late must present a written note stating the reason for their lateness. Students who are late more than three (3) times for any reason in a quarter will face disciplinary consequences for any additional lates.

Students arriving to school after 8:25 A.M. who fail to submit a note on official stationery with a legal reason (doctor/dentist appointment, court appearance) for that lateness are considered excessively late to school and will serve one detention.

Students are not eligible to participate in any after-school activity if they are not legally present in school that day. For the purposes of this regulation, 10:00 A.M. is the latest a student can enter school and be considered legally present.

1.06 Students Leaving Early

Once a student arrives at school, he/she may not leave the building until the school day is over. Parents/Guardians who need to have their child excused early from school must send their child to school with a note to be presented to the Attendance Office before 7:50 A.M.

In case of any early dismissal from school, the parent/guardian must meet the student in the general office and accompany the student out of the building. All students leaving the building for any reason prior to the regular dismissal time must be signed out by the parent/guardian in the office before leaving the building.

Seniors who drive will only be allowed to leave early if they present a note from a parent or guardian to the Attendance Office prior to 7:50 A.M.

No student may be met at school by anyone other than a parent/guardian or the designated adult whose name is on the emergency contact paper in the office. Anyone picking up a student from school must present photo ID before the student is permitted to leave the building.

1.07 After School Activities

Only students who are attending a club meeting or activity or an athletic practice or game are permitted to remain after school. Students are not allowed to remain in school without being under the supervision of a teacher, moderator or coach.

Late buses depart at 5:00 P.M. each day. Students are not permitted to stay at school after 5:00 P.M. unless they are participating in a school sponsored activity supervised by a teacher, moderator or coach. Students found loitering after 5:00 P.M. will be subject to disciplinary action and may be banned from future after-school activities.

Students who do not receive late buses, must arrange alternative transportation home at 5:00 P.M. Students will not be allowed to remain in the building after 5:00 P.M.

1.08 Closed Campus Policy

To ensure the safety and supervision of our students, Holy Trinity operates a closed campus. This policy is in effect from the time students are dropped off by bus, car or other conveyance and remains in effect through 5:00 P.M.

Arriving students must enter the building immediately. Students are not permitted to leave the school grounds unless they are going home or are leaving the campus to participate in a school sanctioned and supervised athletic activity or extracurricular activity.

Under no circumstances may a student be granted “permission” by a parent and/or guardian to leave the campus for any reason. Parents/guardians picking-up students must do so on school grounds.

The policy will remain in effect for all students who choose to remain after school for any reason (e.g., Athletics, Performing Arts or other extra-curricular and co-curricular activities, clubs, extra help, etc.).

Failure to comply with our closed campus policy will subject the offender to detention and could include the revocation of the right to remain after school.

This policy is in effect for the entire school year, including midterms, finals and Regents exam periods.

Section 2: Transportation

2.01 Buses

Transportation applications for the following year are due to the district offices by April 1.

Parents are directly responsible for submitting these applications.

Parents are reminded to observe carefully the particular requirements and deadlines established by their districts.

Parents should check with their local district to ascertain particular requirements and deadlines.

Students who ride school buses are responsible for their own behavior.

Improper behavior which may be distracting to the driver, which may jeopardize the safety of others or which damages the bus may result in detention, suspension, dismissal and/or the student's loss of his/her right to ride the bus.

Students are expected to display courtesy to their bus drivers at all times.

Any transportation related incident should be reported immediately to the Dean of Students.

Arriving students must enter the building immediately.

2.02 Student Drop-off and Pick-Up

Parents who drop-off or pick-up students must do so on school property. All students must be dropped off and picked up on the Cherry Lane side of the school in order to maintain safe traffic flow. Parents should not enter the Newbridge Road parking lot under any circumstances before 3:00 P.M. on school days.

2.03 Automobiles

The Holy Trinity student parking lot is for Senior use only.

All seniors using the Holy Trinity parking facilities must obtain a parking permit for their car. Parking permits may be purchased through the Bookstore.

Students who, on occasion, drive a different car must purchase a parking permit for that car as well. The cost of each parking permit is \$10.00.

Students without a permit will not be allowed to park on school grounds.

Any student who fails to register his/her car, who fails to drive in an appropriate manner or who fails to park in a designated area will receive detention and may forfeit his/her right to drive to school.

2.04 Parking Lot

The speed limit on the school grounds is **5 m.p.h.** Students who exceed the speed limit will or who drive in a reckless manner will face disciplinary action and may be prohibited from driving to school.

No student may park in the Cherry Lane oval, the faculty parking area, the DRVC Department of Education area or in any fire zone. All cars must be parked head-in within lines. Students may only park in white-lined parking spots.

Immediately upon entering school grounds, students must park their cars, close all windows, lock all doors, and proceed immediately into the school building. No student is permitted to sit in a car or use a car radio before, during, or after the school day. Students may not loiter in the parking lot before or after school under any circumstances.

Seniors who choose to park in the student lot must leave their cars in their parking spaces until the buses have departed (approximately 3:00 P.M.).

Parents allowing students to drive to school assume total responsibility for the proper use of that vehicle. The school accepts no responsibility for motor vehicles or their contents that are parked on school grounds.

Underclassmen may not park on school grounds.

Section 3: The School Day

3.01 Arrival

The school building will open for students at 7:15 A.M. each day. Upon entering the school building, students should remove all headwear, headphones, earbuds, etc. and proceed immediately to their lockers. At this time jackets, sweatshirts, etc. should be removed and students should be in complete uniform and prepared to report to Homeroom on time.

Gym locker rooms will be open from 7:30 A.M. to 7:50 A.M. Students who need to store athletic equipment must do so during this time.

3.02 Bookstore

The Bookstore is located on the first floor opposite the Guidance Office. It is open from 7:30 A.M. until 7:50 A.M. and during all lunch periods.

3.03 Cafeteria

The cafeteria is the only room in the school where food may be eaten. Only water may be consumed outside the cafeteria. Any student who violates this regulation may face disciplinary action.

Lessings is the food service provider for the Titan Cafe. Visit our website under Titan Life for access to the Lessings EZ Pay My Kids Spending Program and the daily lunch menu.

Students are to maintain good order in the cafeteria and to observe proper forms of etiquette. After finishing lunch, the student must clear his/her section of the table, deposit all waste materials in the proper receptacles and return all chairs to their proper place.

For fire and general safety, all aisles must remain clear and students should remain seated at all times.

3.04 Changing Classes/Hallway Behavior

Students have four minutes between classes; students should proceed quickly from one class to the next and should not loiter between bells. Students should not be in the hallway for any reason after the four-minute bell rings.

Students are to conduct themselves in an orderly manner in the halls and stairways at all times. Running, pushing, shouting, whistling and any other form of disturbance are out of order and will result in detention.

If a teacher has not arrived in the class after its scheduled start, a representative from the class should call the General Office on the classroom phone or (if the phone is unavailable) a representative should report to the General Office. All students are to remain orderly in the corridor or classroom.

3.05 Elevator

The large number of students in our school makes it necessary to restrict the use of the elevator to members of the faculty and to those students who are either temporarily or permanently disabled.

Requests for elevator passes must be accompanied by a doctor's note. Qualifying students will be issued an elevator pass through the Health Office. Students using the elevator without a pass will be subject to detention.

3.06 Front Lobby

Food and drink are prohibited at all times in the Front Lobby.

Students should sit properly on all furniture at all times. Feet should never be placed on the furniture. Students should never lay on any of the furniture.

3.07 Homeroom

Homeroom begins at 7:55 A.M. Students are expected to enter homeroom on time, in uniform, and in an orderly fashion. Students should be seated in their assigned seats during the announcements and must stand respectfully for the prayer and pledge each day.

3.08 ID Cards

All students are issued identification cards which they must wear around their necks on a school issued lanyard whenever they are in the school building and at all school-sponsored events and activities.

ID cards are also required to purchase tickets for all school sponsored events.

Any student who loses an ID card must report to the Dean of Students. A \$5.00 fee will be charged for a replacement. Replacement lanyards are available for purchase in the Holy Trinity Bookstore.

Students are required to present their ID Cards upon request to any teacher, administrator, or staff member.

Any student who fails to properly identify himself or herself or who fails to report to the General Office when directed to do so by any member of the staff will face disciplinary action.

3.09 Lockers

Every Holy Trinity student will be assigned a locker. Students may only use the lockers to which they are assigned.

All lockers must be secured with a school issued lock at all times. Students who fail to properly secure their lockers are subject to detention.

Only combination locks purchased in the Holy Trinity Bookstore are permitted on school lockers.

Students who divulge their combinations to any other students do so at their own risk.

Students are reminded that the school cannot be responsible for lost or stolen property. Do not leave personal property unattended. Be sure lockers are closed and locked after each use.

Students may not share lockers for any reason.

Students may not change lockers without the permission of the Dean of Students.

All students taking gym or participating in extracurricular sports must secure all property in their assigned gym lockers.

Under no circumstances should non-athletic items be stored in the locker room during the school day. This includes books, Chromebooks, lunch, etc.

No property should be left unsecured inside or outside the locker rooms. Failure to comply with this directive will result in detention, and repeated violations could result in revocation of the privilege of participating in extracurricular activities.

All lockers are to be completely emptied at designated periods throughout the year

An Administrator has the right to search a student's locker and may request to search a student's belongings. **Lockers and other storage spaces remain the exclusive property of the school and students should have no expectation of privacy with respect to these areas.**

3.10 Study Hall

Any student assigned to Study Hall is to report to the assigned room promptly and to remain there unless excused by the Study Hall teacher. Students are to maintain a quiet, studious atmosphere throughout the entire period. Students wishing to use any other service (Library, Guidance Office, and Chaplain) must obtain a pass in advance from the appropriate teacher.

3.11 Textbooks

In most subject areas, students use textbooks which are on loan from local districts. Each student is responsible for all textbooks received. Students must handle these books with care and see to it that they are returned to their districts at the end of the school year.

Under no circumstances should textbooks be left in classrooms. Students should take all of their books with them at the end of each class.

Section 4: Student Behavior

Holy Trinity supports and encourages students to do their best in all areas of school life. Our rules and regulations are designed to provide a safe and orderly environment that encourages learning, respect and maturity. These regulations are in place in order to benefit the good of the individual student as well as that of the community at large. Students are expected to act in an appropriate manner and to be respectful to all faculty, staff, administration and fellow students. Students and their parents are expected to willingly comply with and support the philosophy, policies and rules of the school. The directives of all teachers, staff members and administrators must be followed at all times. **Ignorance of school rules and policies by parents and/or students will not be accepted as an excuse for failure to comply with said rules and policies.**

4.01 Fighting

Fighting and similar physical altercations run contrary to the Mission Statement of Holy Trinity H.S. and are serious offences. Students involved in fighting or similar physical altercations are subject to immediate suspension and very likely dismissal. Any student involved in a fight or similar physical altercation will be sent home, and will remain at home pending an investigation by the Dean of Students.

Glances, verbal comments, etc., (e.g., written comments, online postings, etc.) are not sufficient to warrant a physical response.

Students who are aware of situations which might lead to fighting must seek the intervention of The Principal and/or the Dean of Students immediately. Students who knowingly fail to report such information may be subject to disciplinary action including loss of privileges, detention and even suspension.

4.02 Bullying

Acts of bullying and/or cyber-bullying will result in disciplinary action which could include suspension or dismissal.

Similarly, students who are aware of any form of bullying should immediately notify the Principal or the Dean of Students.

4.03 Harassment

Acts of harassment, verbal or otherwise, will result in disciplinary action which could include suspension or dismissal.

Similarly, students who are aware of any form of harassment should immediately notify the Principal or the Dean of Students.

4.04 Hazing

Hazing in any form is prohibited. Any breach of this regulation will result in disciplinary action which could include suspension or dismissal.

4.05 Theft/Vandalism

To steal, to destroy or to deface the property of the school or others or to be in possession of another's property without permission is to violate their rights. Violation of these rights will demand restitution and may result in detention, suspension or dismissal.

Found items should be brought to the main office immediately.

4.06 Inappropriate/Unsafe Items

Items which are not conducive to an academic environment or which are hazardous to the safety of others are not permitted in school or on school grounds at any time. Possession of any such devices may result in detention, suspension or dismissal.

4.07 Lying

An Administrator has the right to interview any student regarding any school issue. Students who misrepresent the truth to any faculty member or to the administration may be subject to suspension or dismissal.

4.08 Public Displays of Affection

Public displays of affection are prohibited on school grounds before, during and after the school day.

4.09 Gum Chewing

The chewing of gum is not permitted in the school building.

4.10 Detrimental Behavior

Any student involved in behavior deemed detrimental to the school, whether within or outside the school community, is subject to detention or exclusion from after school activities. Serious violations may lead to suspension or even dismissal.

4.11 Foul/Inappropriate Language

Foul/inappropriate language or gestures are never accepted at school or at school functions. Students who use foul/inappropriate language or gestures will be subject to detention and/or suspension.

4.12 Accidental Damage

Any accidental damage to school facilities through the fault of the student will be repaired with the student sustaining the cost.

4.13 Card Playing/Gambling

Card playing and/or gambling is not permitted in school at any time.

4.14 Peddling and Panhandling

Peddling of merchandise and panhandling of any kind is not permitted in school or on school grounds.

4.15 Loitering

Students may not loiter and/or congregate in areas adjacent to the school before or after school. (These areas include but are not limited to Dutch Lane, neighborhood parks and the vicinity of the local businesses.) Students found loitering will receive two (2) detentions and may lose after-school privileges.

4.16 Cell Phones

Cell phones may not be seen, heard, or used in classrooms, the library, the auditorium, locker rooms, restrooms, hallways, stairways or any other location within the school building at any time before or during the school day. The only exception to this policy is as follows: Students may **silently** use their cell phones while in the cafeteria during their scheduled lunch period. Students are not permitted to take pictures, make video and/or audio recordings at any time. Inappropriate use of the cell phone will result in the loss of the privilege of using the cell phone at lunch time and additional disciplinary action.

There is absolutely no use of cell phones at any other time during the school day. Students who fail to comply will face disciplinary action. Additional infractions of cell phone policy will result in further administrative action. We expect students and families to comply and respect our boundaries in regards to cell phones.

4.17 Smart Watches

Smart Watches may be worn in class at the discretion of the classroom teacher, particularly on exam days.

4.18 Earbuds, Headphones, AirPods

Earbuds, headphones, AirPods and similar devices may be worn or used in class at the discretion of the classroom teacher. Such devices may not be worn or used at any other time.

Section 5: Dress and Appearance

In choosing to attend Holy Trinity, students and parents acknowledge a willingness to comply with all dress, appearance and grooming regulations. These regulations are in place to demonstrate that learning is a serious business and wearing the school uniform neatly and properly reflects this attitude. All parts of the dress and appearance code are in place to denote a neat, appropriate and business-like appearance. Students who are not in conformity with the code of Dress and Appearance may not be permitted to attend classes. When there is any question regarding the appropriateness of attire or personal appearance, the determination of appropriateness will be made by the Dean of Students.

5.01 Personal Appearance (Boys)

Hair is to be neatly kept, combed properly without covering the face and length should not touch the shirt collar when the collar is buttoned. Hairstyles that entail significant contrasts of longer and shorter hair are not acceptable, nor are hairstyles that involve design. No lines or sharp demarcations may be inserted into the hair or eyebrows. Hair will be natural color (black, brown, blonde, red naturally occurring reds only). No extremes that would be distracting to the learning environment are acceptable. Students are to be clean shaven. No headwear of any kind is permitted. One earring may be worn in each earlobe. No earrings may be worn on the upper ear cartilage. No expander earrings are permitted. Earrings may not be larger than a quarter. No other facial jewelry is permitted. Fingernails may not be longer than $\frac{1}{4}$ inch from the end of the fingers. Visible tattoos are not permitted. Any athlete with a visible tattoo may not represent Holy Trinity on any team.

5.02 Personal Appearance (Girls)

Hairstyles are to be neat and appropriate. No lines or sharp demarcations may be inserted into the hair or eyebrows. Hair may not be dyed any unnatural color. Natural colors are: black, brown, blonde, red (naturally occurring reds only). No extremes that would be distracting to the learning environment are acceptable. No headwear, except plain ponytail ties and unornamented, solid color headbands that are no wider than three inches, is permitted. One earring may be worn in each earlobe. No earrings may be worn on the upper ear cartilage. No expander earrings are permitted. Earrings may not be larger than a quarter. No other facial jewelry is permitted. Make-up must be subtle. Fingernails may not be longer than $\frac{1}{4}$ inch from the end of the finger. Visible tattoos are not permitted. Any athlete with a visible tattoo may not represent Holy Trinity on any team.

5.03 Uniform Dress Code

Parents have the responsibility of checking their child's attire before he/she leaves for school. No excuses will be accepted for inappropriate attire. Inappropriately dressed students will not be permitted to attend classes. Violation of the dress code will result in detention. Students are to be in full uniform from homeroom through the end of the school day.

5.04 Uniform (Boys)

All boys are required to wear the following FlynnO'Hara issued uniforms:

Gray uniform slacks (black uniform slacks for seniors) with black belt;

Appropriate grade-level embroidered sweater;

White oxford uniform button-down shirt;

Green polo shirt (seasonal option - first and fourth quarters);

Uniform dress tie;

Black Uniform Shoes (Penny Loafer or Oxford).

Boys' white oxford shirts are to be tucked in at the waist and completely buttoned.

Only plain white short-sleeve t-shirts, which must be tucked in, may be worn under the uniform shirts.

The school uniform should not be altered in any way: pants should extend to the top of the shoe.

5.05 Uniform (Girls)

All girls are required to wear the following FlynnO'Hara issued uniforms:

Gray uniform slacks (black uniform slacks for seniors) or appropriate grade-level skort (skort must reach "one inch above" the knee);

Appropriate grade-level embroidered sweater;

White oxford uniform overblouse;

Green polo shirt (seasonal option - first and fourth quarters);

Solid navy or black opaque tights (no designs, patterns, footless, pantyhose, stockings or thigh-high);

Or solid navy or black knee socks (seasonal option- first and fourth quarters);

Black Uniform Shoes (Penny Loafer or Oxford).

Girls' shirts remain untucked and only the top button may be undone.

Only plain white short-sleeve t-shirts, which must be tucked in, may be worn under the uniform shirts or blouses.

The school uniform should not be altered in any way: particularly the length and pattern of the girls' uniform skorts. Skorts should extend to one inch above the knee and should never be rolled at the waist.

Girls who continually fail to adhere to this policy may lose the privilege of wearing the skort and may be required to wear the school slacks.

Ripped or torn tights must be replaced immediately. These are available in the Bookstore.

5.06 Uniform (General)

No other clothing (i.e. hoodies, non-school sweaters, scarves, etc.) may be worn in addition to or in place of the prescribed uniform.

Students are responsible for the proper upkeep of their uniforms.

Parents/Guardians will be responsible for purchasing a replacement item for any article of clothing that is altered, and students will be subject to disciplinary action.

Backpacks with inappropriate images or wording are prohibited.

No non-school issued buttons, pins, etc. may be worn on a uniform or backpack at any time.

Violations of the dress code include the defacing of the uniform through coloring, drawing or tearing.

Gym uniforms are required for Physical Education class. Gym uniforms are available in the bookstore.

Jewelry of any kind is prohibited in Physical Education class. This includes rings, earrings, necklaces, etc. Students arriving for Gym class without a uniform will be marked unprepared.

Students must be in complete school uniform before they leave the gym locker room (this includes last period).

Any student requiring an exemption from any section of the dress code must submit a doctor's certificate to the school nurse indicating the reason for and duration of the exemption. Doctors' certificates must include a start and ending date. Should an exemption certificate need to be extended, the student may be required to obtain a second opinion.

Students who stay after school must remain in full uniform less sweater and tie. Note: Club Moderators who have students working on projects where it would be inadvisable for students to wear the uniform may excuse students from this regulation.

The Uniform Dress Code is also in effect on all exam days. Students may not be permitted to sit for any examination if they are out of uniform or in violation of personal appearance regulations or may receive detention.

The Uniform Dress Code is in effect on all field trips including retreats unless the Dean of Students grants a specific exemption.

5.07 Dress Down Days

During the school year, Holy Trinity sponsors Dress Down Days. Participation is optional; any student who does not participate must wear the school uniform.

The following may not be worn on Dress Down Days: midriffs, crop tops, strapless/spaghetti strap tops, tank tops, beach attire, shorts of any length, short skirts or dresses, costumes, head wear of any type, sleepwear (pajama pants/slippers, etc.) ripped clothing, flip flops or slides, or clothing with inappropriate slogans or symbols. All other rules for personal appearance (including earrings, piercings, etc.) remain in effect.

Students unsure of whether or not a planned outfit is appropriate must ask an administrator prior to the event.

Section 6: Progressive Discipline Policy

6.01 Parent Portal

Parents are reminded to check the Parent Portal on a regular basis for updates on both academic progress and behavioral infractions.

6.02 Detention

A student assigned detention must report to detention on the assigned day, on time and in complete school uniform. Failure to do so will result in an additional detention being assigned. Repeated disregard of attending detention will lead to more serious consequences.

Students who accumulate more than five (5) detentions in a year will be subject to disciplinary probation for the remainder of the school year.

6.03 Disciplinary Probation

Students placed on Disciplinary Probation may be denied participation in school activities, trips or school honors. A student who is on Disciplinary Probation who continues to violate school policies is subject to suspension or dismissal.

6.04 Suspension

Suspended students may not attend classes, come on school grounds, or attend or participate in any school activities or functions after school during the time of their suspension. Additionally, suspended students are required to make-up all work that they miss during their suspension. Suspended students will be expected to take all missed exams and quizzes on the day they return to school. Failure to hand in assignments or sit for exams or quizzes on the day of return will result in a zero (0) for said assignment, exam or quiz.

Any student who is suspended will be automatically placed on disciplinary probation for a minimum of one semester.

6.05 Dismissal

The school retains the right to dismiss any student who consistently violates the school's attendance policy, is not making satisfactory academic progress, has engaged in conduct that is contrary to the mission of the school, or whose parent engages in conduct contrary to the mission or philosophy of the school.

Any student involved in behavior detrimental to the school, whether within or outside of the school community, is subject to dismissal.

The school reserves the right to place a student accused of serious wrongdoing on a home study program pending a determination of guilt.

In the event a student is considered for dismissal, the Dean of Students shall conduct an investigation into the circumstances. The Dean will make a recommendation to the administrative committee who will make a final determination regarding dismissal. Thereafter, appeals may be made to the Principal in writing within 48 hours of receipt of dismissal notification. The Principal's decision is final.

6.06 Termination of the Educational Relationship Due to Parent and/or Legal Guardian Behavior

The educational relationship between the school and a student is also an educational relationship with a student's parents and/or legal guardian. Where, in the discretion of the school, the behavior, attitude, or conduct of a parent and/or legal guardian is of such an uncooperative, destructive, or disruptive nature that the ability of the school to manage the relationship with the student's parent and/or legal guardian is significantly impaired, a parent and /or legal guardian may be required to withdraw his/her child or children from the school.

Section 7: Academic Policies

7.01 Academic Integrity

In accordance with the school's philosophy, students are expected to abide by a code of honor when testing and completing assignments.

This code stipulates that a student is responsible for his/her own work and **will neither receive nor give inappropriate assistance.**

Students who violate this code will receive a zero (0) for the work or test, and the student's parent/guardian will be notified.

The individual incident will also be examined, and, based on the severity of the incident, the student may also receive detention, suspension or dismissal.

7.02 Plagiarism

Plagiarism is defined as "presenting the ideas or words of another as one's own." This includes copying, downloading or otherwise obtaining information from written or electronic sources, including the Internet, without properly citing the source of the information. Plagiarism is considered cheating. Any student found plagiarizing material will receive a zero (0) on the assignment in which the plagiarism occurred, and the student's parent/guardian will be notified.

The individual incident will also be examined by the Dean of Students, and, based on the severity of the incident, the student may also receive detention, suspension or dismissal.

7.03 Homework

Homework is any assigned work, written or unwritten, that is subject to evaluation.

It is an integral part of the instructional program, and therefore, failure to submit homework will be reflected in the student's grade in a manner determined by the teacher and clearly indicated to the student at the beginning of the school year.

It is expected that students will accept homework assignments as a regular part of their obligation to the school and do their assignments thoughtfully and with care.

While the student must assume the responsibility for completing all homework assignments, parents are encouraged to take an active role in ensuring that their child is completing his/her homework.

The responsibility to make up homework, tests or class work missed because of any absence or suspension belongs to the student. Students should check Google Classroom for assignments.

7.04 Grading Policy

Courses operate on a quarter basis. Final quarter grades are issued four times a year. Final semester grades are issued in January; final grades for the year are issued in June.

The lowest passing grade is 70%

Final course grades are determined as follows: $\frac{4}{5}$ of the quarter averages plus $\frac{1}{5}$ of the average of the mid-year and/or end-of-year examinations.

All exams, quizzes and assignments given during the quarters will be recorded by teachers and become part of the quarter grade. The teacher will clearly communicate to all students at the beginning of the school year how class grades will be calculated.

In all Regents and Honors courses where a New York State Regents exam is offered, that Regents exam will be the final examination, and that grade will be included in the final course average.

In certain cases, due to medical emergencies or other unforeseen circumstances, a student may be granted a grade of incomplete for a specific quarter. In such cases, the student will work with the administration and applicable subject teachers to ensure that all appropriate work is made up in a timely fashion.

Seniors who fail a course will not receive a diploma until said course is remediated.

Freshman, Sophomore and Junior students who fail to achieve a passing grade for the year in a particular course will be required to remediate the course in the summer.

Freshman, Sophomore and Junior students who fail to achieve a passing grade on the Regents Exams in Chemistry, Geometry, Earth Science, Algebra II, or Physics will be required to retake the exam in August (or the next available testing date).

Students who fail to achieve a passing grade on the Regents Exams in Living Environment, Global Studies, Algebra I or U.S. History and Government will be required to remediate the course and retake the exam in August.

Students who fail to achieve a passing grade on the Regents Exam in English will be required to retake the exam in June.

Any Freshman, Sophomore or Junior who receives a failing grade in a specific course for the year or who fails to receive a passing grade on a Regents exam will be placed on Academic Probation for the following year.

Failure to remediate required courses may result in dismissal. Family vacations, summer employment and other such conflicts are not excuses for failure to remediate courses or retake Regents Exams.

7.05 Academic Intervention and Probation

The goal of Academic Intervention and Probation is to provide struggling students with a framework of support to help them achieve their highest academic potential. Students on Academic Intervention or Probation are encouraged to take full advantage of all available academic resources.

7.06 Academic Intervention

Since the cause(s) of academic struggles vary from student to student, Holy Trinity's Academic Intervention Policy seeks to provide each individual student with the resources he or she needs to meet the challenges of Holy Trinity's rigorous academic program.

Students may be placed on Academic Intervention for a variety of reasons including but not limited to: consistent failing grades in one or more class; multiple missing assignments in one or more class; frequent absence from school resulting in missed instructional time.

The following will be required of students who are deemed candidates for Academic Intervention:

- An in-person meeting with the student, the student's parent(s) or guardian(s), and administrator
- A signed Academic Intervention contract which will require one or more of the following:
 - ❖ Attendance and participation in scheduled in-school extra-help sessions
 - ❖ Attendance and participation in scheduled in-school peer tutoring sessions
 - ❖ Attendance and participation in Math Lab or Writing Lab
 - ❖ Attendance and participation in Study Skills Training with a Holy Trinity teacher
- Scheduled appointments with an Administrator or Guidance Counselor to monitor progress
- An end of quarter Evaluation which will recommend removal from Academic Intervention, continued Academic Intervention or placement on Academic Probation

7.07 Academic Probation

Students who fail two or more classes during a single quarter will be placed on Academic Probation.

Students placed on Academic Probation will be required to follow all steps listed under Academic Intervention.

Additionally, students on Academic Probation may be required to attend after-school Academic Enhancement Sessions.

Academic Enhancement Sessions are an opportunity for assigned students to study, complete reading assignments, finish homework, and get a head start on long term assignments and projects.

Students on Academic Probation may not attend any after school activities during Academic Enhancement Sessions.

Students on Academic Probation will be evaluated at the end of the quarter at which time the student will be removed from Academic Probation, required to remain on Academic Probation, or (in extreme cases) dismissed from Holy Trinity.

Students who fail to achieve a passing grade in three (3) or more classes will be subject to dismissal.

7.08 Weighting of Grades

Grades are weighted to determine rank in class and eligibility for the National Honor Society and the Honor Rolls.

Weighting is achieved by multiplying the actual report card grade by a numerical factor (Regents Courses: 1.02, Honor Courses: 1.04, College Courses: 1.08, AP Courses 1.12).

7.09 Academic Honor Roll and Awards

Student academic achievement for the year will be recognized at the end of each marking period:

Principal's List - Total weighted average for the marking period of 95% with no actual course grade below 90%.

First Honors - Total weighted average for the marking period of 90% with no actual course grade below 85%.

Second Honors - Total weighted average for the marking period of 85% with no actual course grade below 80%.

Section 8: Guidance Department

8.01 Student Records

Parents of students and eligible students (18 years of age or attending a post-secondary school) may inspect and review their education records by making an appointment through our Guidance Department. No educational records will be released to any third party without the prior written consent of the parent or eligible student.

A reasonable fee will be charged for the reproduction of any records.

Students who apply to colleges using the assistance of the Guidance Department give permission to the Holy Trinity Guidance Department to forward transcripts and records. A charge of \$5.00 will be assessed for requested transcripts.

8.02 School Code

The Holy Trinity code for the SAT (Scholastic Aptitude Test), ACT (American College Test) and the SAT Subject test is 332-363.

8.03 Course Selection

Students will meet with guidance counselors to review course offerings for the following school year in the beginning of January. Course selection sheets will be due to the Guidance Department near the end of January. Programming will take place in February and March. Students are responsible for meeting all applicable deadlines which are published in the school calendar.

8.04 Special Requirements

Due to our specialized curriculum, Holy Trinity may be unable to modify its programs and classroom structure to fulfill Individualized Education Programs (IEP's and 504's) developed through public schools.

If you suspect that your child may have a disability or handicapping condition that interferes with learning, please contact the Hicksville School District. You may phone the Director of Special Education at (516) 733-6650.

If there is any pertinent data pertaining to a student's educational and/or behavioral history that is withheld by the parent at the time of enrollment, the school retains the right to terminate its relationship with the student.

A student is not permitted to take courses for credit outside Holy Trinity High School without pre-approval from school administration after consultation with his/her guidance counselor.

Section 9: Honor Societies

9.01 National Honor Society

This is an organization which gives recognition to students who have achieved outstanding performance levels in scholarship, leadership, character and service. During the spring semester of their junior year, academically qualified students are invited to make application to the Society. To be nominated a student must:

- a. Complete one semester at Holy Trinity immediately prior to candidacy.
- b. Have a weighted average of 85% for 2 years at the time of nomination.
- c. Respond to his/her nomination within the designated time period.

Successful candidates must have a demonstrated history of school leadership, participation in extracurricular school activities and service to the school.

9.02 Foreign Language Honor Societies

These organizations give recognition to students who have demonstrated outstanding performance in the study of Foreign Language. During the fall semester of their enrollment in the St. John's University College courses or Level IV courses, academically qualified students are invited to make application. To be nominated, a student must:

- a. Have a cumulative three year weighted average of 90% in the study of foreign language.
- b. Be recommended by prior language teachers based on evidence of independent study and consistent class participation.
- c. Demonstrate a strong interest in continuing the study of foreign language through skill in speaking, listening, reading and writing.
- d. Have participated in World Language Week Activities, the Spanish and/or French Club and the National exams.
- e. Fulfill specified service requirements.
- f. Respond to his/her nomination within the designated time period.

9.03 New York State Mathematics Honor Society

The Mathematics Honor Society gives recognition for achievement in mathematics, creates enthusiasm for scholarship at all levels and encourages talented students to help others develop mathematical skills and interests. Candidates making application must:

- a. Actively participate in one or more Math Leagues.
- b. Fulfill specified tutoring requirements.
- c. Complete three years of high school math with a cumulative average of 93%.
- d. Have a cumulative average of 85% in all subjects.
- e. Submit all documentation, including two math faculty recommendations, by the designated date.

9.04 Science National Honor Society

The Science National Honor Society was established to engender a new group of young thinkers who will be the future of industry, research and scientific exploration for America. The main objective of the society is to encourage students to participate in community service and in turn, encourage a dedication to the pursuit of scientific knowledge. To be eligible, a student must:

- a. Be a junior or senior.
- b. Enrolled in at least one Honors or AP level Science class during or prior to 11th grade.
- c. Continue your Science coursework in the 12th grade (must complete 3 full credit courses in Science).
- d. Have a cumulative average of 88% in all Science courses.
- e. Have a cumulative average of 85% in all courses.
- f. Fulfill specified service requirements by established deadlines.

9.05 Tri-M Music Honor Society

This is the international honor society for music students. Qualified students are invited to make application. To apply, a student must:

- a. Have a 90% average in all performance classes.
- b. Have a cumulative average of 85% in all subjects.
- c. Have performed in four concerts.
- d. Demonstrate community service in the area of music.
- e. Have the recommendation of Department staff.
- f. Submit all application materials within the designated time period.

9.06 Quill And Scroll Honor Society

This international honor society seeks to recognize the contributions of high school journalists. To be eligible for membership, a student must:

- a. Be an active member of the *Tribute*, *Triangle* and/or *Prism* staff.
- b. Rank scholastically in the top third of the junior or senior class.
- c. Accomplish superior work in some phase of high school journalism.
- d. Be recommended by a committee of publication moderators.

9.07 Thespian Honor Society

The Thespian Honor Society has been established to honor secondary school students for outstanding work in theatre. Thespian membership is granted through a point system for the performance of meritorious work in theatre arts including acting, directing, performing, writing and technical achievements which meet the Society's general guidelines.

To attain Thespian membership a student must be in two (2) main stage productions or one (1) main stage and one (1) one act play and maintain a 90 average in all performing arts classes. Additional points may be earned whereby each point is equal to 10 hours of work.

After thespians have attained membership, further recognition for their outstanding work in theatre arts may be recognized by awarding stars for each additional ten points to a maximum of four stars.

9.08 National Art Honor Society

The National Art Honor Society gives recognition to students who have demonstrated outstanding performances in the study of the Visual Arts. Its purpose is to assist student members to attain their highest potential in all forms of Arts, and to raise awareness of Art Education throughout the school and community. To be eligible for membership, a student must:

- a. Have a 90% or higher average in all Visual Art classes.
- b. Have a cumulative average of 85% or higher in all subjects.
- c. Have taken at least 3 full credits within the Visual Art curriculum.
- d. Submit all application materials within the designed time period.
- e. Demonstrate community service in the area of Art.
- f. Demonstrate a strong interest in continuing the study of Art.
- g. Be recommended by prior Art teachers based on evidence of independent study and consistent class participation.

9.09 National Honor Society For Dance Arts

The primary mission of the National Honor Society for Dance Arts is to promote and honor outstanding dance achievement in middle and high school level students.

Student membership is awarded on the basis of points earned for meritorious work in dance that meet the honor society's general guidelines. In addition, the prospective member's demonstration of collaborative teamwork, motivation, and participation in the many aspects of dance (choreography, performance, teaching, production, etc.) is a factor in the determination of eligibility for membership.

To qualify for membership, a student must earn 30 (thirty) points, at least 20 (twenty) of which should be earned while participating in dance activities at Holy Trinity. A student may earn up to 10 (ten) points while participating in community dance activities or other activities in the performing arts outside of school.

After a student has been inducted, he/she may continue to accumulate points toward the awarding of stars for continued meritorious work in dance. Up to 5 (five) stars can be awarded, 1 (one) star for every 10 (ten) points earned.

Section 10: Student Safety

10.01 Child Protection Policy

Holy Trinity fully supports the Child Protection Policy of the Diocese of Rockville Centre. The policy seeks to protect children and young people from physical and sexual abuse in all environments – home, school, religious institutions and communities.

To that end, Holy Trinity requires all employees and lay volunteers to undergo training and to receive certification in the Diocese of Rockville Centre program, *Protecting God's Children*.

In addition, the Diocesan Office of Child Protection maintains a dedicated phone line to report alleged abuse by clergy, religious, employees or volunteers of the Diocese of Rockville Centre – (516) 594-9063.

10.02 Safe Environment Policy and Reporting

Holy Trinity (the “School”) is committed to providing a school and school-related environment that is free from any behaviors that directly or indirectly threaten the physical or emotional well-being of any of our students.

No such behaviors will be tolerated and are subject to the imposition of serious consequences, at the discretion of School administration.

Threatening behaviors shall include, but not be limited to, the following: inappropriate touching, inappropriate language, sexually suggestive words or actions, harassment, bullying and abuse.

Threatening behaviors are prohibited, on and off School grounds, among members of the School community.

For illustrative purposes only, and without any limitation regarding other threatening behaviors, examples of harassing behavior may include unwanted physical contact, foul language of an offensive sexual nature, sexual propositions, sexual jokes or remarks, obscene gestures, displays or pornographic or sexually explicit pictures, drawings, or caricatures, or language that is otherwise sexually suggestive.

Use of the School’s computer or electronic systems or of private electronic media, for the purpose of engaging in any threatening behavior between or among any members of the School community is subject to this policy.

All students and School personnel are expected and required to refrain from any threatening behavior and are expected and required to abide by this policy, including its reporting requirements.

10.03 Sexual Harassment

Sexual Harassment is a form of sex discrimination prohibited by federal and state law and school regulation. It is any unwanted conduct of a sexual nature. It consists of unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct or verbal conduct or communication of a sexual nature.

Holy Trinity is committed to maintaining a learning environment that is free from such conduct.

Any person who believes that he/she has been a victim of sexual harassment, or any person with knowledge or belief of such conduct, should report alleged acts to the Dean of Students or Principal in oral and/or written form.

Holy Trinity will act promptly to investigate all complaints and to discipline any person who sexually harasses another. Any person reporting in good faith any act of perceived sexual harassment will be protected from retaliation of any nature.

10.05 Confidentiality

Students must be advised that confidentiality may not be maintained if the matter involves health, life or safety. In which event, staff must report appropriately. Confidential information of the Department of Education must never be transmitted or forwarded to outside individuals or companies not authorized to receive that information. Reasonable care must be taken regarding discussion or disclosure of confidential and sensitive information in non-secure situations, such as messages left on voice message systems, public telephone conversations, and conversations in open areas.

10.06 Custody Issues

Unless or until documentation is presented otherwise, both parents have the same rights with regard to their child. Upon notification as to custodial issues, please advise the parents to provide any and all court documentation regarding custody. The documents should be provided to the Principal for appropriate forwarding and review.

10.07 Visitors

All visitors must enter the building and sign in at the Cherry Lane entrance and present photo ID. Visitors may not walk unattended through the school. Students may not bring relatives or friends to school during school hours.

Any student who brings an outsider to school at any time to disrupt the well-being of the school community will face suspension and possible dismissal.

10.08 Pesticide Notification

New York State Law Section 409-H, effective July 1, 2001, requires all public and nonpublic elementary and secondary schools to provide written notification to all persons in parental relation, faculty, and staff regarding the potential use of pesticides periodically throughout the school year: at the beginning of the school year; within two school days of the end of winter recess; within two school days of the end of spring recess; and within ten days of the end of the school year.

Written notification will be provided to you 48 hours prior to pesticide applications in the building or on the fields and will include the following:

- The specific date and location of the application (outdoor applications may include an alternate date due to potential weather conditions).
- The name of the product, including the EPA pesticide registration number.
- The school's contact person for pesticide information is Joey Vacca, Maintenance Director (516-433-2900, Ext. 138).

The following pesticide applications are not subject to prior notification.

- A school remains unoccupied for a continuous 72-hours following an application;
- Anti-microbial products;
- Nonvolatile rodenticides/insecticidal baits in tamper resistant bait stations in areas inaccessible to children;
- Silica gels and other nonvolatile ready-to-use pastes, foams, or gels in areas inaccessible to children; boric acid and disodium octaborate tetrahydrate; The application of EPA designated biopesticides; the application of EPA designated exempt materials under 40CFR152.25;

10.09 Asbestos Information

In accordance with 40 CFR §763.84.c, regard this statement as the school's annual notification to all workers, students and or their legal guardians that the school continues to maintain its Asbestos Management Plan (AMP) which documents all performed or planned asbestos related inspections, response actions, and post-response action activities, including periodic reinspection and surveillance activities within the school campus. A copy of this AMP is available for your review and/or inspection in the Main Office.

10.11 Safety Drills (Fire, Lockdown, etc.)

To ensure the safety of our students, regular safety drills are conducted.

During a drill, all students are to maintain silence and remain orderly.

Students will be given instructions regarding safety drill procedures. Students will follow the directions of teachers and administrators throughout all drills.

Any student turning in a false alarm will be expelled immediately.

A \$100.00 fine will be imposed on any student who irresponsibly activates a fire extinguisher, and the student may be suspended.

10.12 Drugs, Alcohol and Tobacco Policy

In accordance with New York State Law, no student is permitted to use, possess or distribute any type of alcohol, tobacco, nicotine, mood altering or controlled substances. The administration reserves the right to enforce the dismissal of any student in violation of this policy.

Holy Trinity Diocesan High School is a smoke-free environment. Purchase and/or possession of tobacco/vaping products is a violation of New York State Law as is smoking/vaping on school property.

In accordance with New York State Law, no person is permitted to possess or distribute any tobacco product (cigarettes, e-cigarette, Juul, vaporizer, hookah, cigar, pipe, etc.) or lighters on school property or at any other school sponsored events. The administration reserves the right to dismiss any student in violation of this policy.

We are committed to working together with parents, students and other schools:

1. To educate our entire community about current scientific findings that underage drinking, smoking and drug use can adversely and permanently affect the physical, psychological and emotional development of adolescents.
2. To share in the responsibility of requiring, promoting and modeling safe, ethical and legal behavior in regard to alcohol and drug use.
3. To provide and support social activities that are alcohol and drug free.
4. This policy provides students in need with the opportunity for help with drug and alcohol problems through education, prevention, and intervention; as well as applies disciplinary measures when appropriate.

Failure to comply with the recommended intervention may result in suspension and/or immediate dismissal from Holy Trinity Diocesan High School.

We expect:

1. All enrolled families to be knowledgeable about their school's prevention policy on alcohol, tobacco and other drug use as laid out in the school handbook and to support the rules of the school and the laws of the state.
2. All parents to honor the school's substance abuse policy when sponsoring private off-campus parties.

3. All students to be accountable for their behavior and answerable to their own school policies on and off campus.

Any student for whom there is reasonable suspicion of the use of any controlled substance before or during school or any school related function, whether on or away from school property may be required to submit to a screening test. An administrator has the right to search a student's belongings, locker and/or car and may request to interview the student. Refusal to answer legitimate questions asked by an administrator will be considered an admission of fault on the part of the student and will be subject to termination. Students are subject to random drug/alcohol testing at the request of an administrator and/or prior to social and athletic events. Any student who refuses to submit to an administrative request for drug/alcohol testing is subject to dismissal from Holy Trinity Diocesan High School.

Any student that is suspected of, or found using, possessing, distributing, or selling controlled substances, OTC drugs, alcohol, mood altering substances or drug paraphernalia during the school day, which includes in transit (bus or auto), is subject to dismissal at the discretion of school officials. Students who endanger the safety of others will be dismissed. Any student who is in an area where alcohol, drugs, or tobacco is present shall be considered as being "in possession" of these articles. A student who "implies possession or content of a controlled substance" shall be deemed in possession of such controlled substance. Any type of mood altering substance, in any form (i.e. edible, oil, solid), is prohibited on school grounds.

NOTE: The administration reserves the right to enforce the dismissal of any student, or students, whose presence adversely affects the school community. Any student involved in the possession, sale or exchange of drugs of any type is liable for immediate dismissal. The school reserves the right to question, search and/or test any student at any time. Failure to cooperate will result in immediate dismissal.

Section 11: Health Office

11.01 Physical Examination

New York State law requires all new entrants to a school and all sophomores submit documentation of a physical examination to the Health Office.

11.02 Immunization

No student is permitted in school unless his/her immunizations are up-to-date.

11.03 Illness in School

Students who become ill during the school day are to report to the nurse in the Health Office. Students will not be admitted to the Health Office without a pass which indicates that they reported to class and were sent with that pass to the Health Office with the teacher's permission. When leaving the Health Office, the student will be given a pass back to class.

After consultation and evaluation by the nurse, students who are mildly indisposed will return to class--students may not convalesce in the Health Office and then return to class.

Students who are more seriously ill and cannot remain in school for the remainder of the day, must return home. The nurse will contact the parent to request that the student be picked up and taken home. **Students are never permitted to phone parents to request that they be picked up to go home sick.**

Signing out procedures as outlined in the "Students Leaving Early" section will be followed.

Students who have driven to school and require a dismissal for illness will not be permitted to drive home.

A doctor's note is required for:

- a. Return to school after a serious illness or injury or hospitalization.
- b. Five (5) or more consecutive absences.
- c. Exclusion from and/or return to physical education class due to serious illness or injury.
- d. All elevator and sneaker passes. **No elevator or sneaker passes will be issued without proper medical documentation on appropriate letterhead.**

If a student is medically excused from physical education class he/she is ineligible to participate in any Holy Trinity athletic team (game or practice).

Students who are sent home from school due to illness may not participate in any after-school activities or return to school for any reason on that day.

11.04 Accident/Injury

Any student who is injured or involved in an accident while on school grounds or while engaged in a school sponsored activity off school grounds should submit an accident report to the Health Office within 48 hours of said accident or injury.

11.05 Concussion Protocol

In light of the recent laws passed in Concussion Management by the New York State Public High School Athletic Association, Holy Trinity Diocesan High School has instituted a concussion policy in order to provide the safest environment for all its athletes. This concussion policy will be strictly adhered to for management of all head injuries, in order to provide you child with appropriate care. More information is available from the Nurses' Office or the Athletic Department.

11.06 Insurance

Insurance coverage is primarily the responsibility of the parent.

Additionally, all students are covered by Excess Major Medical Insurance. In the event of student injury during a school activity, claim forms, which contain a description of the benefits available, will be forwarded to the parent by Network Adjusters, Inc.

Medical expenses incurred during school activities or while participating on a school athletic team must be submitted first to the family's own insurance carrier. The school's policy provides secondary coverage. This coverage is subject to the terms and conditions of the policy, including any applicable deductibles and co-payments. Forms are available in the Health Office and will be provided upon request.

Please report an injury as soon as possible to the person in charge of the activity and to the school nurse within 48 hours.

Section 12: Technology

12.01 Acceptable Use Policy for Computers and the Internet

Students must be aware that it is their responsibility to use available technology in an appropriate manner.

In compliance with the Children's Internet Protection Act of 2001, filtering through a proxy server is in place to protect the students from inappropriate material on the Internet.

It is expected that all individuals utilizing Holy Trinity's computers and networks will be responsible for their actions and words and will, furthermore, respect the rights and privileges of all network users.

Students need to familiarize themselves with these responsibilities. Failure to adhere to them may result in the loss of network and/or computer privileges, suspension, dismissal or legal action.

Any use of the Holy Trinity Diocesan High School name or logo on paper, websites, videos or email is prohibited unless approval is granted by the Holy Trinity administration.

All students are issued a Holy Trinity email account. Students are required to use this account for all school related work and communication.

Students will treat all hardware with the highest degree of care and caution.

Students will print only important information. Students will not print anything containing objectionable language or graphics.

Use of computers for approved class work has priority over other uses.

Each student will be required to sign a *Student Technology and Behavior Policy* form and a *Bring Your Own Device Policy* form, indicating that he/she has read each policy and agrees to abide by their provisions.

12.02 Bring Your Own Device Policy

All students are required to use a school issued Chromebook for all in-school classes and activities. Students may not use a personal device, unless granted specific permission by the Assistant Principal in charge of technology.

The Bring Your Own Device (BYOD) Policy is an addendum to the Technology Use and Student Behavior Policy.

Holy Trinity Diocesan High School has the right to protect its network and technical resources. Thus, any network user who brings his/her own personal device into the school building is required to adhere to the Technology Use and Student Behavior Policy. Both the BYOD (Bring Your Own Device) Policy and the Technology Use and Student Behavior Policy must be signed by the student and parent / guardian.

The student takes full responsibility for his or her personal devices. The school is not responsible for the security or care of personal devices.

The student is responsible for the proper care of his or her personal devices, including any costs of repair, replacement or any modifications needed to use the devices at school.

The school reserves the right to inspect and/or confiscate a student's personal devices if there is reason to believe that the student has violated school policies, has used such devices in connection with any inappropriate conduct, or in any way poses a danger to himself, herself or others.

The student will comply with any teacher's request with regard to personal devices and will only use devices in an area that is visible to and under the supervision of a school faculty and/or staff member.

The student may not use the devices to record, transmit or post photos or video of a person or persons on the school campus. Nor can any images, audio and/or video recorded at school be transmitted or posted at any time without being reviewed by and with the permission of the administrator (principal) at the school.

Students are not to call, text message, email, or electronically communicate with others from their **personal device**, including other students, parents, guardians, friends, and family during the school day.

Personal devices used in school are not permitted to connect to the Internet through students' personal data service. Devices used in school must access the Internet via the school's content filtered wireless network.

Students will only use appropriate educational applications on their devices under the direction and supervision of a teacher and/or staff member.

Personal devices shall be charged prior to bringing it to school and shall be capable of running off their own battery while at school.

Cell phones and other devices may be taken from the student if used without permission of the responsible adult in charge, and will be held in the office until picked up by the parent/guardian of the student.

Please note that, unless specifically directed to do so, students are never required to bring in personal devices to school. All students will continue to be able to utilize the school technology equipment for educational purposes, and will not be left out of the instruction practice.

12.03 Chromebooks

All freshman students will be required to purchase a school-issued Google Chromebook. Transfer students in corresponding cohorts will also be required to purchase a school-issued Chromebook. All students and parents must sign the Chromebook Policy for Students before their Chromebooks will be issued.

12.04 Student Technology Use and Behavior Policy

By agreeing to this policy, the student(s) and the parents and/or guardians of the students fully agree to the following:

There is **NO RIGHT TO PRIVACY** when using the school's technology resources.

Administration, faculty, and other authorized persons have the right to review any and all material saved, transmitted, accessed, or momentarily in use by the student in accord with the policy set by the school's administration.

The school's right to review is extended to any use by the student's parents and/or legal guardian of the school's computer resources in accord with the school's policy for review of student records and/or work.

There is **NO ABSOLUTE RIGHT TO FREEDOM OF SPEECH** when using the school's technology resources, which is viewed by the Administration as a limited educational forum; and student behavior is expected to conform to values consistent with the Catholic faith both inside and outside the school setting.

The student agrees to stop using any and all of the school's technology resources whenever requested to do so by a member of staff or other authorized person.

The student agrees never to transmit via the school's technology or personal technology resources the personal information (name, age, gender, address, phone number, email address, etc.) of himself or herself as well as that of any other person.

The student agrees never to arrange for a meeting with any person at any time using the technology resources.

The student agrees to notify a staff member immediately if he or she is asked for personal information, views inappropriate materials, or in any other way feels violated, harassed, uncomfortable, or accosted through the school's technology resources.

The student agrees never to access, transmit, or retransmit material which promotes violence or advocates destruction of property, including, but not limited to, access to information concerning the manufacture of destructive devices, such as explosives, fireworks, smoke bombs, incendiary devices, and the like.

The student agrees never to access, transmit, or retransmit any information containing sexually oriented material, which means any pictures or writings that are intended to stimulate erotic feelings by the description or portrayal of sexual activity or nude human form.

The student agrees never to use the school's technology resources for commercial purposes. The student will never buy nor sell anything using the school's technology resources.

The school's system will never be used for political lobbying, although it may be used to communicate with elected representatives to express opinions on political issues.

The student agrees never to tamper with any software and/or hardware including software or hardware that guard the school's network from unmanaged Internet use. The student agrees never to tamper with any security system that protects the school's technology resources.

The student agrees to use only the software and/or hardware permitted by a member of staff for express educational purposes. The student agrees never to use the school's technology resources to gain unauthorized access to another technology network (hacking).

The student agrees never to transmit (download or upload) any computer file, application, or other computer resource to or from the school's technology network. This includes the unauthorized installation of software from a CD-ROM, flash drive, or other media.

The student agrees never to use inappropriate, obscene, profane, rude, inflammatory, threatening, or disrespectful language.

The student agrees never to post false information or engage in personal, prejudicial, or discriminatory attacks.

Student behavior is expected to conform to values consistent with the Catholic faith.

The student agrees never to harass another person by use of any technology resources. Harassment is defined as any action that distresses or annoys another person. The student agrees to stop immediately any and all behavior that is construed by another as unwelcome.

The student agrees never to use any of the school's technology resources to plagiarize. Plagiarism is defined as taking the idea or writing of others and presenting them as one's own.

The student agrees to respect the right of intellectual property of other people and to respect all copyright laws. The student agrees that if he or she is unsure whether copyright law is being respected, he or she will bring this question immediately to the attention of a staff member.

The student agrees never to participate in illegal activity using the technology resources. The school will cooperate fully with local, state, or federal officials in any investigation related to any illegal activities conducted through the school's resources.

The school will not be held responsible for the actions of a student who is in violation of any of the terms of this policy. This responsibility is extended to, but not limited to: loss of data or interruptions of service, the accuracy or quality of information obtained through the school's system, or any financial obligations arising through the unauthorized use of the school's technology resources.

The school reserves the right to establish rules and regulations regarding the use of the school's technology resources, and behavior is expected to conform to values consistent with the Catholic faith both inside and outside the school setting.

A student found in violation of this policy will be subject to discipline including, but not limited to, temporary removal from the school's system, permanent removal from the system, or other appropriate disciplinary action in accord with the rules and regulations of the school, including suspension or dismissal, and/or legal action.

12.05 Social Media Policy

Student behavior is expected to conform to values consistent with the Catholic faith, both inside and outside the school setting, relating to the use of and participation in social networking. Any technology use or use of social media networking sites to display any wording or images of any student engaged in any activity which, in the sole discretion of the school administration, is inappropriate, crude, vulgar, or a violation of values consistent with the Catholic faith, or is illegal in any respect, will be subject to disciplinary action, including, without limitation, suspension, dismissal and/or legal action. Any technology use by any student, in school or at home, which includes viewing or distributing any images, wording, messages or material which are, in the sole discretion of the school administration, obscene, harassing, racist, inflammatory, malicious, fraudulent or libelous will be subject to disciplinary action, including, without limitation, suspension, dismissal and/or legal action. Bullying via any social media will not be tolerated.

Section 13: Extracurricular Activities/Policies

Athletic events, Performing Arts and extracurricular activities form an integral part of the high school experience. Proper behavior is always expected at these activities.

Any students whose conduct is inappropriate en route to or from an event/game or during an event/game may be suspended from that sport, club or activity for the duration of the school year and may be subject to additional disciplinary action.

Any spectator who demonstrates inappropriate behavior at any event may lose his/her privilege of attending future events and/or social functions. Serious disregard of this regulation may result in suspension or dismissal.

For an evening social event, all students should exit the building within fifteen minutes after the conclusion of the activity. Transportation should be arranged beforehand. Students who are not picked up in a timely fashion may be prohibited from attending future evening events.

Students not in compliance with regulations regarding physical grooming (facial hair, hair policy, wearing of jewelry, etc.) will not be permitted to participate in athletics or other extracurricular activities.

13.01 Athletic Policy

The Athletic Department strives to provide as many activities as possible for as many students as possible. Each sport has its special value to the individual, and none is held by the Department in higher esteem than another.

Athletics for girls are equally important as those for boys.

Participation in interscholastic sports is subject to the rules and regulations established by the Catholic High School Athletic Leagues of Nassau and Suffolk counties.

All sports are single gender sports.

Both parents and students are reminded that participation in sports requires an acceptance of injury. In view of the dangers involved in sports, it is necessary to inform athletes of the risks of contact sports. At Holy Trinity, although every precaution is taken to minimize the risks of serious injury, participants and their parents must fully understand that there are risks in participating and that students participate by their own choice. Each student shares the responsibility for sports safety and must avoid the techniques that are detrimental and against the rules. In case of injury, a coach or other staff member will accompany an athlete who must be taken to a hospital or doctor's office if a parent is not present. In such cases, the parents will be notified immediately and advised where their child has been taken.

No athlete may practice or compete on any school team without a prior physical examination. Physicals are valid for a period of one calendar year. Any student submitting an altered and/or forged physical report will lose his/her athletic eligibility for one-half of the sport season involved.

Any student excused from Physical Education class for medical reasons or issued a sneaker pass or elevator pass will not be permitted to participate in after-school physical activities (practices or games) until such time as he/she is no longer in need of the medical exclusion or pass.

A parental consent form is required for each sport in which a student participates. Payment must be made for any athletic equipment lost or not returned for any reason.

13.02 Retreats

Retreat days are an important part of the Campus Ministry Program at Holy Trinity High School.

They provide our students with the opportunity to experience a form of Catholic community in a relaxed atmosphere which is essential for significant religious education to take place.

Students are responsible for all classroom work and homework that they miss while attending retreat.

13.03 Trips

All school sponsored field trips will be supervised by members of the faculty and will require a parental permission slip.

All school regulations will be in force on these trips. A student who demonstrates inappropriate behavior on school trips may forfeit his/her privilege to participate in future school outings or events and will face additional disciplinary action.

Serious disregard of this regulation may result in suspension or dismissal.

Holy Trinity reserves the right to exclude any student from participating on any trip **at any time** due to disciplinary, attendance, academic or health issues. Holy Trinity will **not** be liable for any trip expenses that result due to cancellation or exclusion.

Any student who organizes, publicizes or in any way solicits for a non-sanctioned school trip and/or event may incur disciplinary action up to and including suspension or dismissal.

Section 14: Financial Policies

14.01 Tuition Accounts on TADS

Holy Trinity High School uses TADS, an online system for tuition payment and management. Accounts must be set up before July 1st of each year. Student schedules will not be created until the TADS account has been activated for the upcoming academic year. Please refer to your TADS Agreement for a comprehensive understanding of your financial commitment.

14.02 Tuition Payments

To maintain the high quality of educational services for your student, tuition payments are due every month beginning July with the final balance to be completed by May. A variety of payment plans are available.

Tuition balances for Seniors must be paid by May 15th of the respective academic year, or the student will not receive diplomas or be able to participate in any senior activities. Tuition balances for all other students must be paid by May 31st of the respective academic year.

14.03 Family Participation Program

Each family is required to be part of our Family Participation Program at a cost of \$275.00 per year. This assessment will be billed monthly, along with the tuition and fees.

14.04 Transaction Fees

Electronic bank payments will incur an Electronic Payment Processing Fee starting at \$1 per transaction. As payment amounts exceed \$334, the fee will assess at 0.3% with a max fee of \$5. The Electronic Payment Processing fees will be handled in the same manner as we handle debit or credit card processing fees. The processing fee will be automatically deducted and listed on the payer's monthly invoice.

There are no changes to credit card processing rates.

Families are responsible for all late and NSF (non-sufficient funds) fees. Any check returned for nonpayment is subject to a \$35.00 return check fee in addition to the payment due.

Any accounts in arrears for more than five (5) days will incur a \$40.00 late fee on balances greater than \$250.00.

14.05 Split Family Tuition Accounts

If parents are splitting tuition and need separate accounts, they must both sign tuition contracts. If a person other than a parent/guardian is paying tuition, they must also sign the contract.

14.06 Outstanding Balances

A student with past due tuition, unpaid fees, and unpaid bounced checks, may be excluded from participation in school activities including but not limited to school trips, events, athletics, mid-year, and final exams.

Families experiencing financial difficulties must notify the Tuition Office and will need to submit a payment plan for approval by the Principal. Families who are delinquent for two consecutive months will be notified that they must establish a payment plan within thirty (30) days or risk their account being sent to collections. Any approved payment plan must be honored in order for the student to remain enrolled at Holy Trinity.

Accounts that remain in arrears as of December 31st will be evaluated to determine whether or not the student will be permitted to return for the second semester.

All accounts with past due balances of \$5,000 or more will not be permitted to return for the next academic year and will be sent to our Collection agency. Smaller balances will be transferred to the new school year and must be paid in full before September 30th. Satisfying a delinquent account from the prior school year does not absolve a family from their responsibility to continue making payments on the current school year.

Academic or school records will not be released until all tuition and other financial obligations are met.

14.07 Withdrawal

Students who withdraw from Holy Trinity will be not charged for their final month if they have attended fewer than five (5) days of classes in that month.

14.08 Merit Scholarships

Merit scholarships are awarded to incoming students demonstrating exemplary academic promise based on the results of the Test for Admission to Catholic High Schools (TACHS) Exam and a comprehensive review of 6th, 7th, and 8th grade report cards. Students who do not enroll by the established deadline will forfeit their merit award. Students who receive merit scholarships must maintain an overall weighted grade point average of 95.0 at the conclusion of the academic year in order to receive the merit scholarship for the following school year.

14.09 Financial Aid

All families are encouraged to apply for financial aid each year. For returning students, all information required to complete a financial aid application must be submitted through the TADS portal by February 28th in order to be considered for an award for the following year. Incoming freshmen must have their applications completed by December 1st in order to be considered to receive an award for the following year. Incomplete applications will not be considered. There is a

finite amount of financial aid available and award decisions are based on the independent evaluation of a family's demonstrated need relative to available funds. Families with overdue balances at the conclusion of the current academic year will not be eligible to receive financial aid for the following year until the account is settled.

14.10 Incoming Freshmen and Transfer Students

All fees must be paid at time of registration. Full refunds of registration fees will be given to families who inform the school by July 1st of their decision to withdraw. Partial refunds of registration fees will be given to families who inform the school of their decision to withdraw between July 2nd and the first day of the school year. No registration fees will be refunded once the school year begins.

Section 15: School Organizations

15.01 Campus Ministry

Holy Trinity's Roman Catholic faith is the heart of our Campus Ministry community. The Campus Ministry Team works together with the Religion Department, faculty and service clubs to foster and support our school's four-year comprehensive religious education program by providing students with opportunities to deepen their faith through Eucharist, prayer, service and retreats. Holy Trinity's Campus Ministry reaches out to the whole student body, faculty, and staff, striving to create a Christian community filled with active disciples of Jesus Christ. Campus Ministry is committed to providing opportunities for the Holy Trinity community to nurture a personal relationship with Jesus Christ, guided by the motto, *Pray, Serve and Believe*. Students are invited to actively participate in the celebration of the liturgical and sacramental prayer life of the school, provide Christian service to the Church and community, and foster a personal belief in God who is Father, Son and Holy Spirit. Holy Trinity Campus Ministry recognizes the responsibility to provide opportunities for students to live out this apostolic mission set firmly in the Roman Catholic tradition.

15.02 The Titan Parents Club

The Titan Parents Club is an organization of parents who sponsor a variety of activities during the year for the benefit of the students and the school. All parents are encouraged to help support the Trinity Community by volunteering some of their time, their talents, and ideas towards these events. The Titan Parent Club holds monthly meetings which are open to all Holy Trinity Parents. Meeting dates are listed in the School Calendar.

15.03 Office of Advancement and Development

The Advancement Office comprised of alumni and constituent relations, annual giving, capital and planned giving, admissions and communications exists to promote an understanding and support of the school's mission among all constituents. Through educating alumni, parents, grandparents, faculty, staff, students and friends, providing information, and fostering relationships, the Advancement Office seeks to listen to and communicate with the school's constituents and the greater community for the purpose of encouraging them to invest time, expertise and financial resources for the advancement of Holy Trinity Diocesan High School.

15.04 The International Students' Office

The International Students' Office provides specialized student support to international students in the areas of recruitment, admissions, immigration, school programming and cultural adjustment. It also serves as the home base for daily student support, workshops and for our International Student Ambassador Program.

15.05 Parent Communication

Good communication between the school and parents is vital for students to maximize their high school experience. Holy Trinity will communicate with parents primarily via email and the Holy Trinity website (www.holytrinityhs.org) and through the School Messenger system. Parents are responsible for making sure phone numbers and email addresses are up-to-date. Changes in contact information should be reported to the main office at 516-433-2900.

15.06 Back-to-School Night

The date of Back-to-School Night will be communicated via email, phone call, and social media. Parents are strongly encouraged to attend this important informational night whether it is held in person or virtually.

15.07 Parent-Teacher Meetings

The dates of Parent-Teacher Meetings will be communicated via email, phone call, and social media. Parents of students who have encountered academic difficulties in the first part of the school year are encouraged to attend these meetings with the teachers.

15.08 Accessing Student Grades

Parents can access student grades, attendance, and conduct reports via the Holy Trinity Parent Portal, the link to which is located on the Holy Trinity Homepage. Login and password information is mailed to parents in the student's first year. Parents should contact the main office to resolve any problems related to the Parent Portal.

Grades for all classes are posted regularly. Quarterly grades are posted according to the schedule printed in the school calendar.

Teachers will post daily assignments and announcements on Google Classroom. Information regarding Google Classroom will be available from individual teachers on Back-to-School Night.

Every student has access to a personalized Naviance account via the Guidance Department. Naviance is a comprehensive platform that students and parents can use to help in making decisions about colleges and career plans.

15.09 Messages

We ask parents to recognize our obligation to interrupt class as little as possible. Please do not ask that we contact students during the day unless there is an emergency. Parents are reminded that students' cell phones are to be off during the school day. (Therefore, please do not attempt to contact your child by cell phone or through text messaging.)

15.10 Inclement Weather

In case of inclement weather, Holy Trinity will contact you through School Messenger and will post this on the Holy Trinity Homepage. You may also check Channel 12's website: www.longisland.news12.com.

Should the school be forced to close due to inclement weather, Holy Trinity will operate on an asynchronous schedule. In such cases, students are responsible for checking Google Classroom and completing all appropriate assignments in a timely manner.

Section 16: Policies of the DRVC

16.01 NYS Mandated Reporting

In accordance with NYS law, all teachers, school personnel, and volunteers supervising children are mandated reporters. Mandated reporters are required to report suspected child abuse or maltreatment when in their professional capacity, they are presented with reasonable cause to suspect child abuse or maltreatment. If you suspect something, log it and report the incident to the Principal. If the Principal is not available, please contact the Nurse. If you prefer, you can call Child Protective Services directly. You may wish to visit the NYS Office of Children and Family Services website at ocfs.ny.gov website for additional information.

16.02 School Guidelines for Gender Identity

At the heart of a Catholic school's unique educational charism is integral formation of the whole human person. The Church instructs us: Since true education must strive for complete formation of the human person that looks to his or her final end as well as to the common good of societies, children and youth are to be nurtured in such a way that they are able to develop their physical, moral, and intellectual talents harmoniously, acquire a more perfect sense of responsibility and right use of freedom, and are formed to participate actively in social life.¹

Because a child's formation includes the integrity of body, spirit, and moral development, Catholic schools have a proper concern for each student's behavior and development in the complex area of human sexuality. As a Catholic institution, we believe that human bodies are gifts from God and temples of the Holy Spirit.² All men and women are called to a life of chastity appropriate to their vocation as single, married, or consecrated religious. The Church defines chastity as "the successful integration of sexuality within the person and thus the inner unity of man in his bodily and spiritual being."³

All members of the school community are expected to strive to live a life of virtue guided by the teachings of the Catholic Church in accord with God's plan for using all aspects of their lives. Our school's pastoral and policy practices are written in fidelity to the moral guidance and teachings of the Catholic Church in all areas that touch on human life and dignity. Our school establishes an environment of encouragement, mercy, healing, and love to accompany its members as we journey on the path toward holiness.

As such, the proper understanding of human sexuality requires personal integrity and full integration of body and soul as created male and female by God. According to the Church, "the chaste person maintains the integrity of the powers of life and love placed in him. This integrity ensures the unity of the person; it is opposed to any behavior that would impair it."⁴

Guidelines

1. Behaviors that are contradictory to Catholic morality and the expectations of our school includes expressing a gender that is discordant with one's biological sex. Our school will interact with students, faculty, and staff according to their biological sex as based upon physical differences at birth. A member of the school community who wishes to express a gender other than his or her biological sex is understood as operating outside of the "reality deeply inscribed" within."⁵ Assisting the person in his or her disconnect with this reality, however sincerely experienced, by agreeing to participate in any efforts to change natural gender expression is contrary to the pursuit of truth. Authentic love, a gift of the self for the good of the other, requires that we compassionately dwell in the truth and assist those we love to do the same.

Our school recognizes that occasionally there may be instances where young people experience dissonance between their biological sex and the roles and norms advocated by society.⁶ Some young people might feel drawn to dress, act, and even manipulate their physical bodies in ways contrary to God's plan. Our school advocates that young people, working with their parents, bring these types of issues to their pastor as well as to other trained professionals who might best assist them in clarifying and defining issues of self (and sexual) identity in accord with Catholic teaching and God's natural plan. Schools' pastoral and counseling services are available to all members of the schools' communities. All school administrators, faculty, staff, counselors, and volunteers will, as ministers of the Church, pastorally and appropriately represent the teachings of the Catholic Church in conformity with the Catechism of the Catholic Church and the Code of Canon Law as interpreted by the Diocesan Bishop.

2. A Pastoral Response

We encourage a pastoral approach that seeks to find a balance between recognizing the person and staying true to the mission of the Church. This calls us to learn how to communicate with parents, students, and the public in a way that is respectful while at the same time being clear about our teachings about human sexuality, creation, and the human person. Therefore:

- Our school will identify where reasonable accommodations can or should be made as well as where they cannot for non-conforming persons.
- Our school acknowledges the need to address both the Church's embrace of those who struggle with gender dysphoria and same-sex attraction while at the same time articulating ever more clearly a Christian anthropology of the human person. Our institution should be a place where people are "accompanied" in difficult situations while being led to live their lives in complete union with Christ.

3. Conclusion

Our school recognizes the inherent value and dignity of all members of the human family and value equal opportunity for all members of all races, cultures, and ethnicities.

While our school prohibits discrimination on the basis of race, color, national origin, sex, age, disability, or status as a veteran or disabled veteran, we reserve the rights and protections granted in the areas of admissions and employment practices by applicable laws and constitutional provisions to act in furtherance of its religious objectives.

1 Liberia Editrice Vaticana, Code of Canon Law Canon 795 2 Cor 6:19 3 Catechism of the Catholic Church #2337 4 ibid 5 Letter to Bishops of the Catholic Church on the Collaboration of Men and Women in the Church and the World, #8. 6 Pontifical Council for the Family, Family. Marriage and 'De Facto' Unions, 2000, #8

16.03 Title 45 Requirement

Unless objection to any of the specific items of information following is submitted in writing by parents or legal guardians, or by those students themselves who are over ages of 18 years, Holy Trinity High School herewith gives notice of intention to provide, release or publish in school or student newspapers, magazines, yearbooks or other publications, athletic programs, daily or weekly newspapers, musical or theatrical programs, news releases and any/or all of the following information pertaining to students as may be appropriate under the circumstances; name of student names of parents, address, age, height, weight, grade, major field of study, participation in recognized school activities, extracurricular activities and sports programs, academic honors, achievements, awards, scholarships and similar information. Under Title 20, U.S. Code, §123g(5)(A)(B), Privacy Rights of Parents and Students, parents who do not desire release of any of the above directory information must make specific request in writing to the Principal of Holy Trinity High School by September 30, 2020. Failure to make such request shall be deemed consent to release, provide or publish the directory information during the 2020-2021 school year.

16.04 Film Policy

Considerations when showing videos/film presentations as part of a lesson:

In order to address the concerns that may arise due to viewing videos/film in conjunction with lessons the following structure should be considered:

1. Before a video is presented to a class, it should be previewed in its entirety by the teachers for age/grade appropriateness.

2. All videos/film must support the basic tenets of our Catholic faith, particularly with regard to human the sexuality, morality and dignity for life. If the presentation is showing an opposing view, it must be explained and Church's stand on the topic explained clearly to the students.
3. Parents should be informed prior to the showing, through a brief description and given the option to have their child opt out of viewing it. This opt out will be based on the parents feeling that the video/film is not appropriate for their child or does not represent the values taught in their home.
4. If a parent request is received, the student is still responsible for the material being presented. They can either research it independently and write a summary of facts, or be given a specific assignment by the teacher comparable to the information being presented in the video.
5. If a written request for a student to opt out is not received, the student will be expected to participate in the viewing.
6. Areas in need of special attention would be videos/films dealing with:
 - Human Sexuality
 - Abortion/Pro Life debates
 - Human Reproduction
 - LGBT topics

These considerations are presented as a way to ensure that all videos/films shown in class are appropriate for the audience and aligned with the church's teachings.

These are also for use in areas of particular sensitivity where the good intentions of the teacher may be misinterpreted and to safeguard against any conflicts that may arise.